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## 4.1 Policy on Alternative Work

Schedules Effective: July 1, 2017

Revised: January 2, 2019; July 1, 2019

(B) An employee may work four nine-hour days and one four-hour day in a work week to equal 40 hours. (C) An employee may work four 10-hour days in a work week followed by a

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work week of five eight- hour days

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(B) An employee may work four nine-  
hour days and one Page 4/30

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## 4.1 Policy on Alternative Work

Schedules Effective: July 1, 2017

Revised: January 2, 2019; July 1, 2019

(B) An employee may work four nine-hour days and one four-hour day in a work week to equal 40 hours. (C) An employee may work four 10-hour days in a work week followed by a

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Policy Manual  
work week of five eight- hour days for a total of 80 hours per pay period.

## 4.1 POLICY ON ALTERNATIVE WORK SCHEDULES (a) Purpose and Scope

Alternate Work Schedule Guidelines.

INTRODUCTION With changing demographics of the workforce, the

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University Mdf recognizes the importance of finding alternative ways to compete in today ' s labor market. Alternate schedules can be a cost-effective way to enhance the existing salary and benefits package, meet business needs, assist with recruitment and

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## Alternate Work Schedule Guidelines

Sample Policies for Flexible Work  
Schedule Programs This section  
provides a guideline, or definition of  
terms, and then follows a set of policy  
and ... may have child or other family  
member care problems for which

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Policy Pdf  
Alternative arrangements might not be easily made. Medical problems, school commitments, or other unforeseen ... work schedule or on ...

## Sample Policies for Flexible Work Schedule Programs

This policy applies to all our

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employees, who need an alternative arrangement about their work schedules and who are eligible by nature of their job. Policy elements. We recognize that some employees need to work flexible hours. Example reasons are: Parenting; Doctor appointments or other medical

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Employee Flexible Working Policy  
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Policy on Alternative Work Schedules  
4. An exempt\* employee may work

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four nine-hour days and one eight-hour day in a work week to equal 44 hours followed by a work week of four nine hour-days equal to 36 hours for a total of 80 hours per pay period.

\*NOTE: Federal Law requires that employees in positions subject to the overtime

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## Policy on Alternative Work Schedules - Maryland Judiciary

9. No alternative work schedule will be implemented that results in an employee working less than or more than the position's budgeted FTE. 10. If a nonstandard work week is a

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Requirement of the position, this policy is not applicable. REQUEST AND APPROVAL. Alternate work schedules require written agreements. Although agreements may include various

ALTERNATIVE WORK SCHEDULE

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## POLICY HR-14-09-3

Alternative Work Schedule: A schedule that differs from an eligible employee ' s standard work schedule. This includes flextime schedules and compressed work schedules. For the purposes of this policy, telecommuting is not

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Policy Mdf  
considered an alternative work  
schedule.

## Department Policy ALTERNATIVE WORK SCHEDULES

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(A "nonstandard work schedule" includes any schedule in which full-time employees work other than the standard schedule of 8 hours per day and 5 days per week in an administrative workweek. Such schedules include first 40-hour tours of duty, work schedules for



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employees receiving annual premium pay for regularly scheduled standby duty or administratively uncontrollable overtime, work schedules for employees receiving availability pay, and any schedule in which employees work more than 8 ...

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Alternative Work Schedules -  
OPM.gov

This Policy and Procedures define Alternative Work Schedules for fulltime employees in the regular and Contingent Category II groups. This Policy and Procedures apply to exempt and non-exempt employees.

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This Policy and Procedures do not apply to faculty, Contingent Category I employees, and part-time employees.

[Alternative Work Schedules Policy and Procedure \(Template ...](#)

For all alternative work

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Policy Mdf arrangements, breaks (as outlined in the Work Week and Pay Systems Policy) must be included in the proposed alternative work arrangement work schedule.

Additionally, all exempt employees that request an alternative work arrangement option must work a

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minimum of forty (40) hours per week and will willingly include as a part of their regular work week additional work time to meet outside of normal work schedules, to handle short-term projects, and to satisfy weekly ...

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