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Anyone can be a manager, but being a leader is something else entirely. While a manager can tell people what to do, a leader inspires and motivates people to go above and beyond. It's been found that 80% of employees who were dissatisfied with their manager were also disengaged. That makes bad managing an epidemic, and the potential explanation for underperforming staff in your organization.

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No one "needs" to be a leader. And even less so if your main job is to get your people to actually accomplish something, in which case, you are a manager. Here's how to be a great manager: Figure out the best way to get where you're supposed to go. Figure out the tasks that have to be done to get there.

### [Does Every Manager Need to be a Leader? | @Dr Janice](#)

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Grillo, Daniela (A.A. 2011/2012) People management: gestire le risorse umane da manager e da leader. Tesi di Laurea in Organizzazione e gestione delle risorse umane, LUISS Guido Carli, relatore Gabriele Gabrielli, pp. 68.[Bachelor's Degree Thesis]

### [People management: gestire le risorse umane da manager e ...](#)

What is a Manager? A manager is the member of an organisation who has the responsibility of carrying out four important functions of management. These are the following: Planning, Organising, Leading, as well as; Most managers also are also leaders however, this is only if they also carry out the leadership responsibilities of management.

### [What is the difference between a leader and a manager?](#)

Leaders understand that there is a high percentage chance that you wish to grow a career that supersedes their management one day, and so they do everything they can to help you grow, whilst also helping you make mistakes early on, so that you can evolve and gain the experience you need to become the best version of you possible.

### [is your manager a boss or a leader?](#)

Lead 5 Ways to Identify Whether You're a Manager or a Leader There is a difference between managers and leaders. Neither one is better than the other.

### [5 Ways to Identify Whether You're a Manager or a Leader ...](#)

One of the characteristics of a manager is that they are authoritative, assertive and controlling. They want their views, opinion to be the accepted whether right or wrong. This is the simple reason the leadership of some men today are questioned in their marriages and in other areas. So ask yourself, "Are I a leader or a manager?" 2.

### [6 Differences between a Leader and a Manager | Valour Digest](#)

4. Leaders take risks, managers control risk . Leaders are willing to try new things even if they may fail miserably. They know that failure is often a step on the path to success.

### [9 Differences Between Being A Leader And A Manager](#)

It is possible to be in a high ranking position such as a Centre Director but not truly be a leader; it is called being a manager. Being a leader is all about influence. It's about noticing what motivates employee commitment and using that knowledge to leverage performance and positive results not manipulating others to get your way or instructing things to get done by check lists and a stick.

### [Are you a Leader or a Manager? | Murdock Education](#)

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According to our friends at Healthy Business Builder here are the seven enormous differences between a leader and a manager that you should know: Leaders seek vision, managers focus on objectives; Leaders initiate change, managers maintain stability; Leaders take risk, managers minimize risk; Leaders think long-term, managers work on short-term; Leaders rest on learning, managers depend on existing skills; Leaders build relationships, managers establish processes and systems