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We are the Department of Defense enterprise leader in the development and delivery of civilian personnel policies and HR solutions that strengthen mission readiness. Vision. To be the Federal Government's premier provider of innovative and fiscally responsible civilian personnel policies, Human Resources solutions, advisory and consulting ...

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Defense Civilian Personnel Advisory Service STRATEGIC WORKFORCE PLANNING GUIDE November 2016 .

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## *Defense Civilian Personnel Advisory Service*

AC-0045R Defense Civilian Personnel Advisory Service

Alexandria, Virginia 22350-1100 Issue Date: 8 September 2020

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Boise, Idaho (RUS) Wage Area TO: Commanding Officers of Military Departments and DoD Component Installations in the Area The schedules shown below have been established under ...

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The Office of the Deputy Assistant Secretary of Defense for Civilian Personnel Policy and the Defense Civilian Personnel Advisory Service lead the Department of Defense in the development and delivery of civilian personnel policies and human resources solutions that strengthen mission readiness.

*Office of the Under Secretary for Personnel and Readiness ...*  
Defense Civilian Personnel Advisory Service SHUTDOWN  
FURLOUGH Frequently Asked Questions (FAQs) Updated January  
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Career tenure: The first 30 calendar days of each non-pay period is creditable service. (5 CFR 315.201(b)(4)(ii)(A)) Probationary



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period: An aggregate of 22 workdays in a non-pay status is creditable service. (5 CFR 315.802(c))

*Defense Civilian Personnel Advisory Service*

Defense Civilian Personnel Advisory Service (DCPAS), 2020 ,  
2020

*DoD DCPAS :: DCPAS Training*

Ms. Michelle LoweSolis, a member of the Senior Executive Service, is the Director, Defense Civilian Personnel Advisory Service (DCPAS), Defense Human Resources Activity, Office of the Under Secretary of Defense for Personnel and Readiness. Her responsibilities include the development and oversight of civilian human resource plans, policies, and programs for more than

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AC-0011R Defense Civilian Personnel Advisory Service  
Alexandria, Virginia 22350-1100 Issue Date: 3 February 2014  
SUBJECT: Federal Wage System Regular and Special Production  
Facilitating Wage Rate Schedules for the Little Rock, Arkansas  
(RUS) Wage Area TO: Commanding Officers of Military  
Departments and DoD Component Installations in the Area The  
schedules shown below have been established ...

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providing the following: workforce forecasting, planning and shaping recruitment, employment, and retention education, training, and leadership development and performance management.

*Office of the Under Secretary for Personnel and Readiness ...*

Defense Civilian Personnel Advisory Service (DCPAS) "Technical Report for the Life Cycle Logistics (LCL) Tier 2 Technical Competency Model" (August 2019) Appendix A: LCL Tier 2 Technical Competency Model Table 9. LCL Tier 2 Competency Model used in DCAT 6.A Develop a data management strategy, to include assessment of product data needs, metrics, and rights in an Integrated Product Data ...

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Ms. Veronica Hinton is the Principal Director for Civilian Personnel Policy and provides development and oversight of civilian personnel plans, policies and programs that affect over 930,000 defense employees worldwide. Her portfolio spans the full spectrum of the Human Capital Lifecycle, to include systems evaluation and improvement, performance management, strategic workforce and succession ...

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*Office of the Under Secretary for Personnel and Readiness ...*  
Ronna Garrett, Defense Civilian Personnel Advisory Service director, speaks with Jerry Dollente of the DCPAS Wage and Salary Branch - Western Region office at Travis Air Force Base, Calif., Aug. 29, 2018, during an office visit. Garrett exercised her oversight responsibilities by visiting Travis and received feedback from DCPAS employees on a variety of topics. According to the DCPAS website ...

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