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Debriefing Questions

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Episode 47

Singapore's 21st-

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Everywhere Series)

Facilitation An Art

Science Skill

The title of the book is

very apposite - the

author describes the

art, science and skill

of facilitation and

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draws it all together. I would recommend this book to new and experienced facilitators alike - you will learn a great deal from it.

Facilitation - an Art,
Science, Skill - or all
three ...

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Three? Build ...
He became a
'Facilitator' by
accident and since
then has been honing
his craft and
developing his
expertise so that now
he is in demand by a
diverse range of
organisations. He has
trained hundreds of
managers and
Facilitators and

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Applying Psychology
\"In The Moment\"
Brainstorming

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Facilitation An Art
Science Skill Or All
Three Build Your ...
Science facilitation is
not a scientific
process, it is an art.
This is a skill of which
there are huge
variations of talent. It

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has tools, techniques and instruments, which a skilled practitioner may use to create meaningful and purposed conversation.

Science facilitation is an art in elicitation and not a ...

Remember facilitation is an art and not a

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science. You're constantly making decisions about what to do in every situation: some you get right but some you won't. But the skills involved – observation, listening, reading body language, understanding human behaviour and stepping out of the

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content – can all be
achieved through
practise.

Three Build Your Expertise

What are facilitation
skills and how do you
facilitate ...

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1) Facilitators are

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primarily organizers
and communicators,
with a special
expertise in group
dynamics. 2)

Facilitators ensure
there is a culture of
two-way expressive
involvement that
emphasizes active
listening as well as
trusting
communication
among the

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participants.
Skill Or All

THE ART OF
FACILITATION: A
FACILITATOR'S
GUIDE

Facilitation skills for
preparing a meeting:
Asking the right
questions; Process
design; Agenda
planning;
Communication with

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stakeholders;
Organising and
project management;
Facilitation skills for
facilitating the
meeting: Create an
inclusive environment;
Communicate clear
guidelines and
instructions; Group
dynamics (and group
management)
Empathy; Active
listening

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Essential Facilitation
Skills for an Effective
Facilitator ...

Facilitation skills
enable you to help
groups of people work
together effectively
and productively.

Using facilitation skills
such as flexibility and
time management
allows you to make

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progress and achieve success in your daily life. Practicing these skills can help in your job search as well as in the workplace once you have been hired for a job.

Facilitation Skills:
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mer reviews:
Facilitation - an Art ...
They rush round
giving each plate a
spin before it loses
momentum and falls
to the ground. Good
Facilitators do not go
round spinning
meetings and
rescuing them, rather
they teach people to
understand Process
and apply it. This

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book will show you
the: art, science, skill
of facilitation and set
you on the road to
becoming an
excellent Facilitator.

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These are some of the key skills that are important in all of the six facilitator roles, but in particular for the role of the intervener. These are all 'soft' communications skills and can be difficult to

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measure and define
with accurately.

Indeed a key
frustration for many
facilitators is that
when done well
facilitation can be
easy to overlook
—because the
interventions are
subtle and ...

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Management is a
Science as well as
Art. Science teaches
us to know while art
teaches us to do. To
be successful,
managers have to

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know and do things effectively and efficiently. This requires a unique combination of both science and art of managing in them. It may, however, be said that the art of managing begins where the science of managing ...

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How Management is
Both Art and
Science? Explained.
Facilitation Skills

Training Manual; A
facilitator's handbook

This training manual
is meant to be used
by social workers,
teachers, project and
field staff, health
workers, rehabilitation
officers, local leaders
and other educators

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involved in training as
a resource

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