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Question 1. Critically evaluate the role that performance management systems play in the delivery of SHRM. Discuss the main mechanisms used in PMS and explain the different options that can be used within them. Use organisational examples as appropriate to support your answer (30 marks) Question 2 (30 marks) Question 3

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Example Answers to Strategic Human Resource Management Exam

Human resource management is known by different names, e.g. personal management, manpower management personal administration, staff management etc." The basic objectives of human resource management effectiveness may be explained as follows: 1. To maintain high morale and good human relations within the organisation. 2.

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