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David A. DeCenzo received his Ph.D. from West Virginia University. He is the Director of Partnership Development and Professor of

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Management at Towson
University. His major
teaching and research
interests focus on the
general areas of human
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Commitment to the
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About the author (2001)

David A. DeCenzo received
his Ph.D. from West Virginia
University. He is the

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Director of Partnership
Development and Professor of
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