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A revision and expansion of Robert W. Kaps's Air Transport Labor Relations, this outstanding new volume provides students and teachers with valuable information and perspectives on

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A revision and
expansion of Robert
W. Kaps's Air

Transport Labor
Relations, this
outstanding new
volume provides
students and teachers
with valuable
information and
perspectives on
industries that...

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...

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designed for courses
on aviation labor
relations, the authors-
experts with many
years of experience in
these sectors-
examine and evaluate
the labor process for

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all aspects of the aviation and aerospace industries, including aerospace manufacturing, airlines, general aviation, federal and state administrative agencies, and public airports. Divided into three parts- Public Policy ...

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Labor Relations in the Aviation and Aerospace Industries Industries

...
Skilled Labor
Shortage (Crisis) in
Aviation & Aerospace.
As we see the
aviation and
aerospace fields
prepare to launch into
a new age of
technological
advancements, a

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potentially massive
road block also
comes into view.

Aviation & Aerospace
skilled labor
shortages are nearing
“crisis” level, with
Forbes, and many
other accredited
sources, pointing to
the year 2022 as “the
year of reckoning”.

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Skilled Labor Shortage (Crisis) in Aviation & Aerospace Industries

Labor relations (LR) and human resource (HR) management are two aspects of the employment relationship, reflecting the ways that firms relate to their employees. The employment

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(PDF) Labor
Relations and Human
Resource
Management in the ...
Employment and
Labor Law: Provides
Agency
representational legal
services in cases filed
by employees
claiming unlawful

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discrimination or
personnel actions,
among other things,
on all phases of
administrative
employment litigation,
including Alternative
Dispute Resolution (ADR) before the
EEOC and MSPB.

Employment and
Labor Law - Federal

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Administration

Labor negotiations in the airline industry fall under the Railway Labor Act. Under this act, airline labor contracts do not expire, but instead, become amendable. To help labor and management reach agreement before a strike occurs, the act

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also provides a
process--including
possible intervention
by the President--that
is designed to reduce
the incidence of
strikes.

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Aviation and Aerospace Industries

Key Features of

Airline Labor
Relations • 70%
unionized—most highly
unionized industry in
US • Occupational
groups bargain
separately in each
firm, but linked
through strong
“pattern bargaining” •

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Covered by Railway
Labor Act • National
Mediation Board: –
must “release” from
mediation before a
countdown to a strike
can occur

Airline Labor
Relations 1980 to
Today and Beyond
In this textbook
designed for courses

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And Aerospace
Industries
on aviation labor
relations, the authors-
experts with many
years of experience in
these sectors-
examine and evaluate
the labor process for
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labor process for all aspects of the aviation and aerospace industries including aerospace manufacturing airlines general aviation federal and state administrative agencies and public airports divided into

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According to the
Bureau of Labor
Statistics, 46 percent
of all employees in
the air transportation
industry are union
members or are
covered by union

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contracts. When negotiations are needed in the airline industry, they come under the authority and rules of the Railway Labor Act. In addition, airline contracts do not expire, but they can be amended.

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