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evolution--leaders can maximize productivity across every level of the organization. Levers of Organization Design presents a new design theory based on four key yet often underrated categories: customer definition, critical performance variables, creative tension, and commitment to mission.

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development approaches may appear to blur partly due to the way

organisation design theory has evolved.

While early approaches adopted a mechanistic way of structuring organisations with little consideration to people 's behaviours

and attitudes, later models considered how

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commitment, a

iterative process. A

design is a solution,

which inevitably has to

be changed, therefore it is

critical to build learning

and change ability into

the team. Management

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Organization that
organization design
toward high performance
is a continuous process.

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organization determine
the different levels of
development in the
human body, specifically
during their growth
during pregnancy. The

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human body is organized from the lowest form of development, which is marked by conception, to the highest, which is characterized by the body ' s completed basic development just before birth.

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