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of mentoring by  
explaining how to  
choose the right person  
to mentor, how to create  
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guide for prospective

mentors and mentees

who are interested in

engaging in professional  
developmental

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MENTORING

DEFINED A mentor is

an individual with

expertise who can help

develop the career of a

mentee. A mentor o en

has two primary

functions for the

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explores twelve  
characteristics that  
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a personal and organizational level.  
state some of the positive attributes of mentors and mentees.  
explain the 6 Mentoring Relationships everyone should have. engage in the mentoring process.  
explain the four stages of the mentoring process.

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MENTOR IS NOT...  
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Step 1: Is Mentoring  
Right for You? Step 2:  
Getting Started Step 3:  
Pairing Up

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quickly. Here are 40  
questions to ask your

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## 40 Questions To Ask A Mentor - Forbes

Staff members who display energy, commitment, integrity, good decision-making skills and the courage to take smart risks are your future leaders. Mentors should let employees

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take the conversational lead. Good listening skills are paramount.

"The best mentors provide encouragement and honest criticism," Staten says.

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In Mentoring 101, he guides readers in the art of mentoring by explaining how to

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choose the right person to mentor, how to create the right environment for leaders to thrive and grow, how to help people become better, and how to overcome the most intimidating hurdle of all: getting started. What if you spent your entire life achieving but never shared your wisdom with anyone else?

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