

Organization Theory And Public Management

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The intention was to renew interest in organization theory in public management research, which, in our estimation, 1 has been underrepresented in public administration journals for the last several decades. 2 There are natural reasons for this trend, including the discipline's turn towards organizational behavior and the ascendancy of techniques that advance the study of large datasets and those that allow for experimental control.

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The theories can be used to analyze decision-making in public organizations, whether related to agenda-setting, policy-making, negotiations, regulation, implementation, public reforms, and so forth. It's discussed a research agenda where the potential of the theories for researching public decision-making is discussed and examples given.

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The contingency theory identifies three variables that are likely to influence an organization's structure: the size of an organization, technology being employed, and style of leadership. Fred Fiedler is the theorist behind the contingency management theory.

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The term new public management was coined by scholars from UK and Australia (Hood 1991 and Hood and Jackson 1991), who were working in the in the areas of public administration. Now, the origin of this new term was to propose a new point of view towards the organizational design in the public sector, however after a decade, the meaning of this term in discussions and debates became many.

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In other words, the organizational theory studies the effect of social relationships between the individuals within the organization along with their actions on the organization as a whole. Also, it studies the effects of internal and external business environment such as political, legal, cultural, etc. on the organization.

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Organizational theory consists of many approaches to organizational analysis. Organizations are defined as social units of people that are

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structured and managed to meet a need, or to pursue collective goals. Theories of organizations include rational system perspective, division of labour, bureaucratic theory, and contingency theory.

~~Organizational theory—Wikipedia~~

Finally, we discuss the meaning of our findings for public management theory and its empirical study. THE VENERABLE IDEA: STRATEGY CONTENT AND ORGANIZATIONAL PERFORMANCE. The idea that strategy content influences organizational performance is a central element of generic management theory.

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