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Kimberly Ortiz strongly believes in working for a company that promotes diversity. She believes that such organizations are respectful of differences and allow employees more exposure. She recently attended an interview where she was told that the company follows policies that focus on organizational diversity.

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1) A survey of over 2,100 CFOs across 20 industries indicated that a lack of interpersonal skills is the top reason why some employees fail to advance. Answer: TRUE Explanation: Business schools have realized the significant role interpersonal skills play in

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LO: 1.1 Define organizational behavior (referred to as OB throughout the text). 19)

Organizational behavior is a field of study that helps in measuring, understanding, and changing attitudes; identifying communication patterns; and building trust. It has made important contributions to the study of group behavior, power, and conflict.

Answer: FALSE

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Organizational Behavior, 16e (Robbins/Judge) Chapter 2 Diversity in Organizations 1)

Kimberly Ortiz strongly believes in working for a company which promotes diversity. She believes that such organizations are respectful of differences and allow employees more exposure.

Organizational Behavior, 16e (Robbins/Judge)

Organizational Behavior, 18e (Robbins) Chapter 5 Personality and Values 1) Which of the following is true about how we speak of peoples' personalities? A) We tend to use the same small set of adjectives to describe how people act. B) A recent survey revealed a succinct set of 112 adjectives to describe people they know. C) We tend to use many adjectives to describe how people act and seem to ...

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