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Follow Phase 3 on LinkedIn to be among the first to read our weekly trending blogs and articles! Vacant roles in your company are costing you a small fortune. If your business isn't operating at full ...

4 practical ways HR software can reduce staff turnover

In a first for HR tech, Imperative, a venture-backed startup based in Seattle, today launched a suite of tools that provide C-Suite executives with the ability to measure, report and influence the ...

Imperative Launches Solution that Enables Executives to Actively Measure and Improve Employee Engagement and Productivity

Employee surveillance "intensified" during the pandemic and could have a negative impact on key workplace metrics, according to a report produced by the University of St. Andrews and published by the ...

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Pandemic-driven employee surveillance may hurt retention, EU report says

However, HR executives should create a clear company ... This policy should clearly state the metrics for receiving merit pay, the projected increased amount or range, and when the employee ...

What Is a Merit Pay Increase?

Businesses can advance diversity, equity and inclusion initiatives to create more inclusive work environments.

How to leverage technology to improve DE&I

Hospital marketing teams create campaigns intended to reach thousands of people, so it's important they use the right metrics to measure how those efforts perform. Here, eight marketing executives ...

The metrics healthcare marketers must track, per 8 execs

The new analytics dashboards feature will allow clients to track key metrics for their business KPIs ... people to reach their full potential. HR, Talent, Time Management, Benefits and ...

ADP's WorkMarket Gets a New Look and New Features

These are baseline indicators to track over time, the report explains. As it stands however, only 12% of teams in the survey reported a 'healthy' response across all four metrics. Results were ...

"It's not fine": 88% of teams are 'unhealthy', Atlassian research finds

No two sales reports look exactly the same. Different types of sales reports focus on different sales metrics, needs or strategies. These are some of the report types: Sales reports can be set to ...

How to Develop a Sales Report

The U.S. economy added back fewer jobs than expected in November, while the unemployment rate fell further than anticipated to the lowest since February 2020. The Labor Department released its ...

November jobs report: Payrolls grew by 210,000, unemployment rate falls to 4.2%
Adding to instability concerns is the rise in reports of employee exhaustion and ... Recruiters, managers, and even HR staff unintentionally share compensation information that they shouldn't ...

How To Hire And Keep Talent Amid The Pandemic
HTF Market Intelligence released a new research report of 501 pages on title 'BPO ... and management reporting. - HR outsourcing services include benefits administration, payroll services ...

BPO Services Retail Market
Unfortunately, managing systemic risks ranked last on a list of 22 metrics in a new survey of where ... for regulatory/financial compliance and HR/corporate compliance in the U.S., U.K., France ...

Last Place Finish Of Systemic Risk Management Reporting In ESG Survey Raises Red Flags
According to this report ... "HR won't accept a manager's complaint that they 'think' a worker is 'lazy.' That's what this is all about: during the normal workday, there's far too much chaos for the ...

American View: Why October's Positive Job Reports Miss the Point
A report showed that while demand and productivity are up, expenses are too, and despite paying more for associates, firms are still hemorrhaging talent. A report on law firm profitability found ...

Law Firm Profit Metrics Still High, but Talent War 'Boiling Point' Nears
To ensure credibility, the company says it has engaged EY, an independent accounting firm, to review its new viewing metrics. Netflix says it will publish a report from EY on its metrics in 2022. The ...

Netflix debuts new streaming metrics

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The company, which recently changed its name to Meta, also said in its quarterly content moderation report that bullying ... raised questions over whether metrics such as prevalence give the ...

Facebook gives estimate of bullying, harassment on its platforms for first time
Despite those concerns, the respondents were also mostly confident about most law firm profit metrics.
While talent ... "In last year's report, concerns about talent didn't even make the ...

Despite Talent Issues Worrying Big Law Business Leaders, They Remain Confident About the Future
While the new proposal contains the same age threshold for free agency qualification, Evan Drellich, Ken Rosenthal and Eno Sarris of the Athletic report ... WAR-like metrics, their comparative ...

MLB Proposes Replacing Arbitration With Salaries Based Off Player WAR Totals
India is now ahead of China in financial inclusion metrics, with mobile and internet ... according to a report. States with higher financial inclusion/ more bank accounts have also seen a ...

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