

### Starbucks Training Willpower

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The key to Starbucks' new educational initiative was instilling willpower in its employees. According to Charles Duhigg, author of the bestselling *The Power of Habit*, studies show that willpower is a bigger influence on success than natural talent. It doesn't end there. Studies also found that willpower could be increased.

*Why a Starbucks Barista Has More Willpower Than You Do*

People: Teaching Willpower Spurs Starbucks' Business Growth Posted by Douglas A Wick on Thu, Sep 25, 2014 When founder and former CEO Howard Schultz returned to Starbuck after an eight year absence in 2008 the company rebounded. What happened and how did he manage to turn around a company that had lost its focus on the customer?

*People: Teaching Willpower Spurs Starbucks' Business Growth*

Starbucks decided to train its employees in Emotional Intelligence. See my previous post on the Starbucks onboarding process for more about their training. Remember that Starbucks hires thousands of people every week and most have never had any substantial work experience. How does Starbucks avoid scandals like the one described above?

*Training for Emotional Intelligence at Starbucks*

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The Barista Basics Training Program provides the initial training for a newly hired barista on essential skills and knowledge required to the barista role at Starbucks Coffee Company. Through the use of simple and intuitive tools, skills are taught through one-to-one delivery and on-the-job training.

*Learning And Development | Starbucks Coffee Company*

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The cornerstone habit in Starbucks approach to training is willpower. Many studies apparently identify willpower/ self control/ self-discipline as the single most important keystone habit for individual success.

*The Power of Habit, by Charles Duhigg – a chapter summary ...*

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Starbucks “spent millions of dollars developing curriculums to train employees on self-discipline,” Duhigg writes in The Power of Habit. “Executives wrote workbooks that, in effect, serve as guides to how to make willpower a habit in workers’ lives.”

*What Starbucks Employees Can Teach You About Self-Control*

WILLPower Training WILLPower Training offers metabolic group fitness for youth & adults, personal & small group training, athletic performance training and team training. [12/02/19] Just a little reminder that the power up evening classes are now at 630 pm Monday, Wednesday and Friday [11/28/19] Happy Thanksgiving gym family

*WILLPower Training, 28339 Beck Road, Unit F5, Wixom, MI (2020)*

Starbucks uses tools like “Drink Dice” that trainees roll and the dice come up with a size, iced or hot, a beverage, a syrup, decaf or regular and the new barista must determine how to write, say (Starbucks has their own language) and create that particular combination.

*The Starbucks Training Program - Why It is So Good!*

WILLPower Training’s group training is the perfect mix of personal training and group fitness, without the larger class size. This a great option if you want to workout with small group of family or friends, and requires there to be 4-6 people per class. We’ll focus on strength training, cardiovascular conditioning, balance, and more!

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