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with the

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understand the

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for all the
human issues
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that swirl
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change—both
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going through
major change.

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the term "change

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all the complex

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dynamics that

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And Change, Ms.

Duck addresses
the

communication
issues directly,
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should benefit indirectly, and pays not enough attention to what the idea for change should be. The book opens with the perspective of organizations that have to change . . . or else because they have just

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else over, or
won't be around
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