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work lives. Through rigorous analysis of nearly 12,000 diary entries provided by 238 employees in seven companies, the authors explain how managers can foster progress and enhance inner work life every day.

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What really sets the best managers  
above the rest? It's their power to  
build a cadre of employees who have  
great inner work lives – consistently  
positive emotions; strong motivation;  
and favorable perceptions of the  
organization, their work, and their

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Teresa Amabile's Progress Principle  
The Progress Theory was developed by Teresa Amabile and Steven Kramer. They determined that achieving consistent, small wins was the biggest indicator of a rich inner work life. This

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Enrich Inner Work Life, In Turn, Enables  
People To Be More Productive, More  
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Theory: Using Small Wins to ...  
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kept by knowledge workers, we discovered the progress principle: Of all the things that can boost emotions, motivation, and perceptions during a workday, the...

The Power of Small Wins - Harvard  
Business Review

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It also explains how to activate two forces that enable progress: (1) catalysts events that directly facilitate project work, such as clear goals and autonomy and (2) nourishers interpersonal events that uplift workers, including encouragement and demonstrations of respect and

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hidden importance of progress in  
management. Small successes during  
the day are of huge importance in  
improving the inner-work life of  
people, which in turn lead to higher

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The Progress Principle - T.Amabile,  
S.Kramer (summary ...

- 1) Progress in meaningful work (e.g. small wins, breakthroughs, forward movement, goal completion), 2) Catalysts that directly help work

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(setting clear goals, allowing Joy  
autonomy, providing resources,  
providing sufficient time, helping with  
the work, learning from problems and  
successes, allows ideas to flow),

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