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Spider, cut off its head.

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Successful companies If you cut  
off a spider's leg, it's crippled; if  
you cut off its head, it dies. But if  
you cut

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Unstoppable Power of Leaderless Organizations is a 2006 book by Ori Brafman and Rod Beckstrom. It is an exploration of the implications of the rise of decentralized organizations such as Grokster and YouTube. The book contrasts them to

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centralized organizations, such as Encyclopædia Britannica, using compendia of knowledge as examples. The spider and starfish analogy refers to the contrasting biological nature of the respective organisms, starfish having a ...

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The Starfish and the Spider: The Unstoppable Power of Leaderless Organizations compares centralized and decentralized organizations. A centralized organization is much like a spider;

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cut off its head and the spider dies. A decentralized organization, on the other hand, is like a starfish.

~~The Starfish and the Spider: The Unstoppable Power of ...~~

The title metaphor conveys the

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Power Of Leadership  
Organizations On Brahman

core concept: though a starfish and a spider have similar shapes, their internal structure is dramatically different—a decapitated spider inevitably dies, while a starfish can regenerate itself from a single amputated leg.



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~~The Starfish and the Spider: The  
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If you cut off a spider's head, it dies; if you cut off a starfish's leg it grows a new one, and that leg can grow into an entirely new starfish. Traditional top-down

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Organizations are like spiders, but now starfish organizations are changing the face of business and the world.

~~The Starfish and the Spider: The Unstoppable Power of ...~~

The Starfish and the Spider is a

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Compelling book that uses the symbolism of a starfish and a spider to describe the importance of decentralization in life, culture, and economics. The thesis is that every organization needs to move towards decentralization, in some manner or form, if they are to not

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only exist, but also thrive in the future – in other words, the rules have changed.

~~The Starfish and the Spider: The  
Unstoppable Power of ...~~

— Ori Brafman, quote from The  
Starfish and the Spider: The

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Unstoppable Power of Leaderless Organizations "Nevins explained that the traits of a decentralized society-flexibility, shared power, ambiguity-made the Apaches immune to attacks that would have destroyed a centralized society."

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~~Quotes from The Starfish and the  
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