

The Worldatwork Handbook Of Compensation Benefits Amp Total Rewards A Comprehensive Guide For Hr Professionals Hardcover

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The WorldatWork Handbook of Compensation, Benefits, and Total Rewards is a comprehensive tool for recruiting, rewarding, and retaining talent in the twenty-first century. With its special focus on structuring and implementing a total rewards program, this is a fully modern guide to compensation.

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Total Rewards encompasses the elements - compensation, well-being, benefits, recognition and development - that, in concert, lead to optimal organizational performance. When designed strategically and executed in alignment with business goals, Total Rewards programs fuel motivated and productive workforces that feel appreciated and rewarded for their contributions, driving the organization to ever greater success.

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