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Know. Mary Bradley
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Library Management,
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ISSN: 0307-4803.

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Publication date: 1
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Keywords.

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The highly cited work
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Takeuchi emphasizes

“ management by
creating new
knowledge

continuously ”

(chishiki keiei). The

central idea is that

knowledge creation

in organizations is

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Knowledge How
through knowledge
conversion: existing
knowledge is
“converted” into
new knowledge.

~~Working Knowledge~~
~~(Davenport and~~
~~Prusak 1998)~~
Knowledge
management is any
system that helps
people in an

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organization share,
access, and update
business knowledge
and information. In
this piece, we 'll
expand on that
definition of
knowledge
management with
some concrete
examples, and then
illustrate exactly why
knowledge
management is such

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an important area of focus for businesses and for employee support teams like IT, HR, and Finance.

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